Meeting the Micro-Level Challenges: Bibliometrics at the Individual Level

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Abstract

The aim of this paper is to demonstrate a method for bibliometric evaluation of individuals, i.e. research staff currently employed within a university department or other knowledge organisations with research purposes. Based on methods for citation analysis and methods for clustering of papers into research lines (using bibliographic coupling) we present an analysis of one researcher in three dimensions: 1) publication and citation indicators; 2) publication profile, and 3) research lines. One of the features of the method is the benchmark against other researchers within the same research line, i.e. researchers that use the same references and, accordingly, are active in the same field of research. The paper suggests this method as a means to avoid the fallacies of evaluation solely dependent on sub-field categories in the Web of Science in advanced citation analysis. The method was used in a Research Assessment Exercise accomplished in the autumn of 2008 at Royal Institute of Technology.

Introduction

Nowadays assessments of research groups or individual researchers are more common and usually include the use of publication and citation counts. The reward system in science is based on recognition, which emphasizes the importance of publications. This reinforces the strategic position of advanced bibliometric analysis as a fundamental asset for evaluative studies (van Raan, 2004). There are, however, problems. The basic indicators, such as publication or citation counts, seldom show the full picture. In particular, these basic indicators fail to account for differences between fields. The now very popular h-Index has the same problem. More advanced indicators provide a solution to this problem. Normalized citation indicators (based on field or journal reference values) make it possible to compare individuals, or groups, active in different fields. However, these indicators are often unstable at the micro-level. Significant results can seldom be gathered for individuals or small groups. Consequently, at the micro-level, especially with small groups (<10 researchers in low production sub-fields), or individual researchers, advanced citation analysis, all though desirable, might not always be suitable as description of the actual performance. Thus, regardless of the indicators used, caution is required when using bibliometrics at the micro level. In particular, one should never rely on a single measurement when assessing individuals or small research groups.

The difficulties of micro-level bibliomterics imply the use of multifaceted evaluative approach. In our view, bibliometric mapping techniques can provide an important complementary picture to standard citation analysis. These techniques enable visualizations of the positioning of research groups in relation to their research communities. In this paper we try to illuminate the activities of the individual researcher by making use of several different methods in combination. Standard bibliometric indicators are still used, but additional techniques complement the picture. The methods are, to some extent, not that transparent to the reader, e.g. clustering techniques rest on thresholds and several other variables, but at the same time the resulting maps are often easier to understand and carry more contextual information of interest to all parties in an evaluation. The purpose of these evaluations is not to provide a simple indicator for ranking purposes. Rather, it is to give an information material suitable for interpretation. The fundamental question of this paper is whether it is possible to use advanced bibliometrics, based on citations, at the micro level. In answering this question, this paper should be viewed as an invitation to discussion. The methods proposed in this paper are by no means a final solution. They are merely steps towards more in-depth bibliometrics at the individual or group level. Furthermore, the details of the different methods will not be discussed in detail, due to space limitations. This paper should therefore first and foremost be seen as a proposed meta-method for bibliometric assessments, not as several different methods.

Citations are important in assessments

The claim that citations are an integral part of advanced bibliometrics, and as such a preferable measure, calls for explanation. In other words, why are citations a suitable and desirable measure of research performance? This, in turn, calls for a theory of citing: a theory that makes it possible to explain why author x cited article a at time t. What factors should be considered when we discuss why researchers cite back to former literature? The need for a theoretical underpinning of citation analysis has been acknowledged for a long time and several theories have been put forward. In short, there are three types of theories: normative, constructive and pragmatic. Normative theories are based on a naïve functionalist sociology, and constructivist theories are opposed to these assumptions. The third alternative, the Nordic pragmatist school (e.g. Seglen, 1998, Luukonen, 1997, Amsterdamska & Leydesdorff, 1989; Aksnes 2003), emphasizes utility in research as an important aspect, and cognitive qualities another, and together they are criterions for reference selection. Based on Cole (1992) the Norwegian Aksnes (2003b) have introduced the concepts of quality and visibility dynamics in order to depict the mechanisms involved.

Factors like journal space limitations prevent researchers from citing all the sources they draw on; it has been estimated that only a third of the literature base of a scientific paper is rewarded with citations. Therefore, citation does not implicate that the cited author was necessarily "correct", but that the research was useful. We should not forget that negative findings can be of considerable value in terms of direction and method. If a paper is used by others, it has some importance. In retrospect, the idea or method may be totally rejected; yet use of the citation is clearly closer to "important contribution to knowledge" than just the publication count in itself. The citation signifies recognition and typically bestows prestige, symbolizing influence and continuity.

From the view of the pragmatist citation school, a discussion of the limits of citation counting is necessary. As stated above, not all works that "ought" to be cited are actually cited, and not all works that are cited "ought" to be. As a consequence, the validity of using citation counts in evaluative citation analysis is contestable. Even if the quality of the earlier document is the most significant factor affecting its citation counts, the combined effect of other variables is sufficiently powerful and much too complex to rule out positive correlations between citation count and cited-document quality.

Acknowledging the limitations to citations analysis we, at the same time, underline the view that authors cite earlier work in order to substantiate particular points in their own work. In general, the citation of a scientific paper is an indication of the importance that the community attaches to the paper, or the pragmatic value connected to the paper. If it is used by others there is a cognitive quality in the paper and this quality is measurable by citations. To be able to use these citations as an effective measure, there are, however, several hurdles to overcome. In particular, considering the substantial differences in citation behaviour between fields, the citations have to be normalized or viewed in a limited context. The question is then in what context they shall be viewed and in relation to what they shall be normalized. These questions increase in importance the more detailed the analysis becomes since the room for error is smaller. Based on this, there is a need for complementary methods that take the problems of citation analysis into account. That is the objective of our paper.

The field and sub-field problematique

In bibliometric studies the definition of fields is generally based on the classification of scientific journals into more than 250 categories, developed by Thomson Reuters. Although this classification is not perfect, it provides a clear and consistent definition of fields suitable for automated procedures. However, this proposition has been challenged by several scholars (e.g. Leydesdorff, 2008; Bornmann et al. 2008). Two limitations have been pointed out: (1) multidisciplinary journals (e.g. Nature; Science); and (2) highly specialized fields of research. The Thomson Reuters classification of journals includes one sub-field category named "Multidisciplinary Sciences" for journals like PNAS, Nature and Science. More than 50 journals are classified as multidisciplinary since they publish research reports in many different fields. Each of the papers published in this category are subject specific, and, therefore, it is possible to assign a subject category to these on the article level – what Glänzel et al. (1999) calls "item by item reclassification". So, to the fist problem there is an acceptable solution.

The second issue of highly specialized fields within sub-fields is less easy to resolve. Lewison, in a debate with van Raan, pinpoints some of the reasons for questioning journaldependent classifications; e.g. traditional delineation does not distinguish between specialist and non-specialist journals (Lewison, 2005). Bornmann et al. (2008) reports a case study of one neurology group and different relative citations scores depending on if they used Thomson Reuters sub-fields or used MEDLINEs Medical Subject Headings (MeSH) assignation item-by-item. The latter methodology seems more appropriate than the classification from journals. MEDLINES hierarchical structure is, of course, more finegrained than the Thomson Reuters classification, but there is no such database for other scientific fields. Therefore, as analysts we are thrown upon the existing resources i.e. the Thomson Reuters.

As there usually are no other alternatives, the Thomson Reuters subject categories are used for "comparing like with like". However, contributors to the debate, e.g. Leydesdorff, have expressed their doubts. Leydesdorffs interpretation is that the categories are assigned by the Thomson Reuters staff on the basis of the journals "citation patterns". An obvious problem is that the classification matches poorly with classifications derived from the database itself on the basis of citation clustering analysis. Using such methodologies it has been found that in half of the cases the Thomson Reuters classification of journals did not correspond closely with the clusters based on inter-journal citation relations (Leydesdorff, 2008).

Furthermore, we sometimes find groups of researchers that are in between of fields; these groups might come into a "citation shadow" of dominate research areas within the field, e.g. a group in Mathematics that publishes in Physics and hence is compared with other publications in physics (sub-field "Physics, Mathematics"). If we compare the groups within this specific area of research and separate the addresses from Physics departments and those from Mathematics we find that articles with the latter addresses systematically have a lower citation rate. Clearly, we should be cautious when it comes to field normalization. The dynamics of science constantly opens up new research lines that often are combinations at the border between research areas (or disciplines). The Thomson Reuters journal classification has to be quite stable over time; consequently this will produce inconsistencies.

In their article on dimensions of citation analysis, Leydesdorff & Amsterdamska (1990), showed that comparing "like with like" (Martin & Irvine 1983) is very hard to achieve. Although they had similar research teams with similar performances the detailed analysis gave a conclusion that pointed in a critical direction:

Our analysis suggests, however, that the criterion of what constitutes sufficiently similar groups is itself problematic. Despite the fact that the four papers we compared originated from the same small laboratory, they were clearly addressed to four distinctly structured communities. The local institutional identity of the papers' origin is not sufficient to assure the similarity of their audiences, nor does it provide clues for explaining the papers' perceived significance and reception. (pp. 324-5)

In order to handle these above mentioned problems we have developed a method that makes it possible to compare the groups production and citations score in a research line with all papers in that specific research line: is the group performing better, in line with or less well than their colleagues in that specialized area of research? We continue to use the fields proposed by Thomson Reuters, but we present the results in such a way that it possible to see whether the group performs according to the standards in their respective research lines. This can be seen as an alternative, and more fine-grained, method for normalization. If the two methods produce the same results, the figures are obviously more significant.

Clusters and research lines

We have seen that there are no perfect measures for evaluations of research. Probably, the best way to handle this dilemma is to develop complementary indicators or to develop other indirect measures that illuminate the performance of researchers and research groups in different ways. One of the challenges in visualization of bibliometric data is to find a method that suits both the highly productive (>200 papers) and the lowly productive (<20 papers). In the following we have chosen to focus on visualizations as a means to enhance the evaluative properties of the analysis.

Thereby we used clustering and mapping techniques to illuminate research team's activities over the period 2000-2006. The goal of cluster analysis is to divide data into a number of subsets (clusters) according to some given similarity measure (Chen, 2006). As already indicated it is quite problematic to delineate a research field with journals or journal categories; evidently, a researcher is often active in several of the more than 250 subject fields. Why is mapping important to evaluative bibliometrics? The obvious answer is, firstly, that mapping provides us with a profiling of the research group or the individual researcher. Accurate maps of the actual articles and their related research lines give us a description of what is going on in that field of research; how articles are related to each other; which research lines that are more close to each other and how they are connected. Secondly, and as important as the first, it gives a complementary illumination of the activities of the research group in relation to their closest colleagues. Mapping techniques makes it possible to compare the individual/group – regarding citation performance – with its nearest neighbours; i.e. other researchers working on the same topics and in the same research lines.

Our methods owe much to the work of Chaomei Chen at Drexel University and to the work of Dick Klavans and Kevin Boyack at SciTech Strategies Inc. We have developed a methodology based on bibliographical coupling in order to build accurate and coherent maps of areas and research lines (Boyack et al., 2005; Chen, 2006; Klavans & Boyack, 2006a; Klavans & Boyack, 2006b).

The mapping of article networks is a procedure to identify clusters of articles in correspondence to the underlying thematic groupings; hopefully as they are perceived by scientists themselves. The core of our method relies on bibliographical coupling of documents (articles, not journals) into research lines; groups of documents that cite the same base documents. This established bibliometric method has been shown, by Jarneving (2007), to work well for the purpose of clustering of related papers into coherent groups. We consider research as an activity conducted by "small groups of people attacking equally small and

intensely focused sets of shared problems" (Morris et. al., 2003: 413). The highly cited papers of these research lines are the research fronts of that specific research area.

The immediate nature of bibliographic coupling makes it convenient to use for constructing research lines over a time period (Morris et al. 2003: 414). In our presentations each research line is described, to the left, with the most frequent terms (keywords), and to the right, the most frequent individual authors and their number of articles. We consider this method a valuable asset for evaluative bibliometrics as it visualizes the development of the research line over time – growth, decline or stability. But, we should mention that the time line is rather short in the reported analyses. A period of seven years is in most cases quite limited.

In this paper we propose that the most frequent research lines, in which the research groups are active, should be considered as a representative for their overall research. We try to avoid measuring too many of the single and more casual lines of research that a group performs. Instead, we focus our interest on the larger and more stabile research lines. Moreover, in addition to the general performance of the research line our analysis also provides the field normalized citation score for the specific articles from the research group under consideration. Those figures can be compared with the score of the research line as a whole.

Illustration: Professor Åke Bergman

In order to illustrate our method we have chosen to present the work of Professor Åke Bergman at Stockholm University. Bergman is active at the Department of Environmental Chemistry, one of the six departments in chemistry at the university. Bergman has his basis in chemistry with strong interdisciplinary and multidisciplinary links to research, teaching and international activities on chemicals and the environment. His and the department work is in particular focused on chemical synthesis, characteristics, exposure of chemicals, human health and wildlife effects. The research encompass the transport, fate and biological effects of environmental pollutants and trace substances, including the development and use of chemical, biological and physical methods as well as numerical models. We have chosen an outstanding researcher as it much more pleasant and interesting to present excellent research than the other way around. On the following three pages there is information showing results at individual, or personalized, level.

Page 1 BIBLIOMETRIC INDICATORS

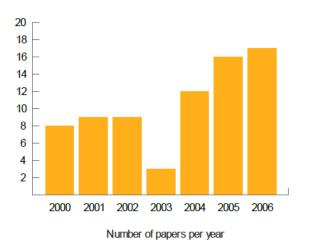
The first page gives the bibliometric indicators for the individual. At the bottom there are two graphs, to the left number of papers per year, to the right vitality (reference age). It is hard to find relevant data for time series on the individual level. Vitality might be a viable indicator as it has other features than the citation indicators. Number of references are more or less stable within research areas and the reference age might not deviate over time that much. But, if we see a lowering of the reference age (higher vitality) it might indicate that the researcher is getting closer to research at the front.

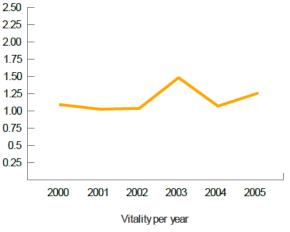
The indicators will not be discussed in detailed in this paper. The purpose is not to suggest a fixed set of indicators to use. The indicators page shall merely serve as an illustration.

BERGMAN, ÅKE - BIBLIOMETRIC INDICATORS

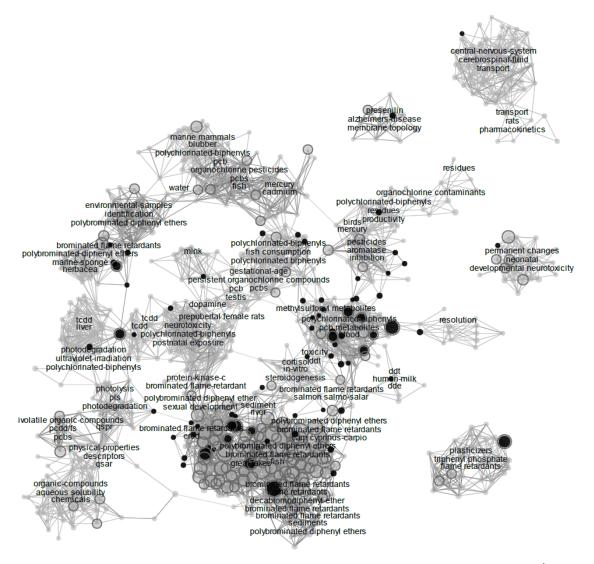
NUMBER OF PAPERS (P)	97
Number of papers (articles, letters and reviews) published by Bergman, Åke during 1998-2006.	
NUMBER OF FRACTIONALIZED PAPERS (Frac P)	18.4
Sum of author fractionalized papers.	
CITATIONS PER PAPER (CPP)	29.4
Number of citations per paper (31 December 2007).	
JOURNAL NORMALIZED CITATION SCORE (NCSj)	2.15
CPP normalized in relation to the Bergman, Åke journal set (average=1.00).	
NORMALIZED JOURNAL CITATION SCORE (NJCS)	1.53
The impact of the journal set normalized in relation to its sub-fields (average=1.00).	
FIELD NORMALIZED CITATION SCORE (NCSf)	3.40
CPP normalized in relation to the Bergman, Åke sub-field set (average=1.00).	
SUM OF FIELD NORMALIZED CITATION SCORE (Sum NCSf)	62.8
NCSf times Frac P.	
STANDARD FIELD CITATION SCORE (SCSf)	1.02
Z-score standardized citation score in relation to the Bergman, Åke sub-field set (N.B! average=0.00).	
TOP 5% (TOP5%)	31
Percentage of papers above the 95th citation percentile.	
VITALITY	1.17
Mean reference age normalized in relation to the sub-field set (average=1.00, higher=younger).	
PERCENTAGE SELF CITATION (SelfCit)	6
Percentage self-citation.	
PERCENTAGE NOT CITED PAPERS (Pnc)	5
Percentage of not cited papers during the period.	
HIRSCH INDEX (H-INDEX)	29
The h number papers that have at least h citations each.	
AUTHOR MEAN (AUm)	5.3
Mean number of authors per paper.	
INTERNATIONAL COLLABORATION MEAN (IntCOLLm)	1.8

Mean number of countries per paper.





BERGMAN. ÅKE - PUBLICATION PROFILE



The map shows papers (nodes) in research lines where Bergman, Åke has been active. Relations (edges) are based on bibliographic coupling. Most frequent keywords are displayed for groups of related papers. Papers with high field normalized citation score (>4) are marked with a pink border. Edges between publications with high vitality (>1.2) are drawn in pink.

MOST FREQUENT KEYW ORDS (in publications belonging to Bergman, Åke)

(in publications belonging to Bergman, AMP) POLYCHLORINATED-BIPHENYLS (25) POLYBROMINATED DIPHENYL ETHERS (17)BROUWER, A (14) BROMINATED FLAME RETARDANTS (16) EXPOSURE (15) IDENTIFICATION (13) PCB (11) BROMINATED FLAME RETARDANTS (10) BROMINATED FLAME RETARDANTS (10) BROMINATED FLAME RETARDANTS (10) PLASMA (10) VISSER. TJ (6) BLOOD (9) POLYCHLORINATED-BIPHENYLS PCBS (8) PBDE (8)

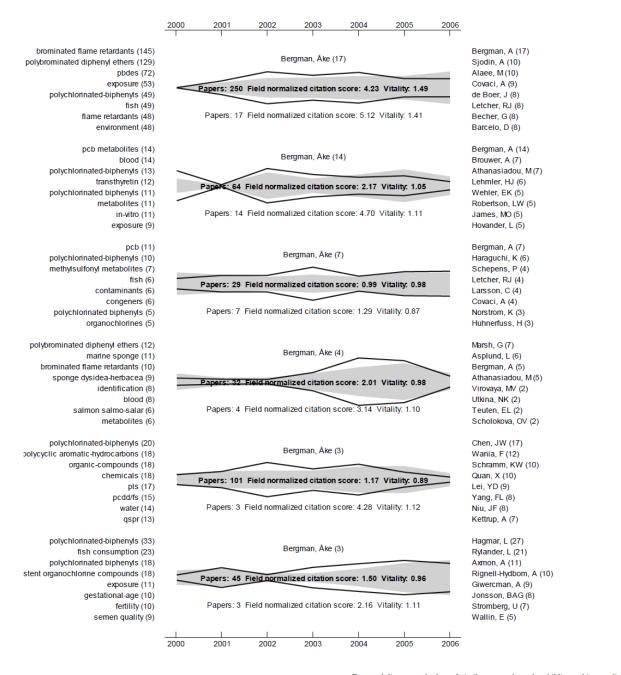
MOST FREQUENT CO-AUTHORS (in publications belonging to Bergman, Åke)

ATHANASIADOU, M (16) VISSER, TJ (6) THURESSON, K (6) SCHUUR, AG (6)

MOST FREQUENT COLLABORATORS (in publications belonging to Bergman, Åke)

(T) Database Science (1) (1) (1) STOCKHOLMUNIV (111) UTRECHT UNIV (13) UPPSALA UNIV (12) LUND HOSP UNIV (10) KAROLINSKA INST (10) WAGENINGEN & RES CTR UNIV (9) WAGENINGEN UNIV AGR (7) SWEDISH MUSEUMNAT HIST (7) EPASMI S UNIV (7) ERASMUS UNIV (7) SWEDISH UNIV AGR SCI (6) VRIJE UNIV AMSTERDAM (4) HAMBURG UNIV (4)

BERGMAN, ÅKE - RESEARCH LINES



Research lines are clusters of similar papers based on bibliographic coupling. Most frequent keywords are shown to the left and most frequent authors to the right. Grey fields shows the proportion of papers each year. Pink lines shows the proportion of citations (2 year citation window) each year. Number of publications, field normalized citation score and vitally for each research line are shown at each line. Performance indicators for Bergman, Åke are shown below the line.

Page 2 PUBLICATION PROFILE

This map includes all articles that belong to the research lines (see next paragraph) to which the individual has been assigned by his or her articles. Papers written by the individual under consideration are marked black. Relations are based on similar references (bibliographic coupling). Papers characterized by high impact scores (>4.00) are highlighted by dark rings; a group with a number of high impact papers will have many dark nodes in the picture. Dark lines between nodes indicate a low reference age (high vitality). We interpret higher vitality as tendency to be closer to the research front and a higher probability to impact on knowledge production at this front. Below the map is found the most frequent keywords on articles from the individual, the most frequent co-author names, and the most frequent co-authoring institutions.

Page 3 RESEARCH LINES

Research lines are built via a clustering, based on bibliographical coupling, of all articles in the Thomson Reuters database from 2000–2006 (follows the method outlined in Boyack, 2007). These small communities of articles use the same references and should, therefore, deal with more or less the same topic. The idea is to demonstrate the distribution of articles (grey fields) and citations (black lines; 2yr citation window). It is possible thereby to see the development over time of the research line.

The total number of articles, the Field Normalized Citation Score, NCSf, and the Vitality score, of the full research line are displayed on the line. The contribution of the individual, in terms of papers, is showed above the line. Presented under the line are the Field Normalized Citation Score and Vitality for the individual's publications in that line of research.

To the left we show the most frequent keywords in the research lines and to the right the most frequent authors. Above the line is shown the individuals number of papers within the research line and below is displayed the field normalized citation score.

The innovative function of these research lines are that researchers can compare and benchmark themselves with their closest colleagues, those that are in the same field of research and are utilizing the same references in their research. The publication profile gives the researcher his or her positioning within the field of research. From the information given it is possible to discuss strategic action, e.g. on directions of future research.

Going deeper into the research lines the visualization show the growth of the line over time. If the grey area is expanding there are a growing number of papers per year. Inversely, there are diminishing number of papers if the grey area is becoming smaller over time. Analogously, the black lines show the development of number of citations over time. Several of the Bergman research lines seem to be expanding over time.

As stated above, the most important feature of the method is that we can compare the citation score of Åke Bergman with his colleagues. We find that Bergman is well above the mean citation rate in all lines. The most frequent research line for Bergman is a very highly cited line and he has co-authored a high number of papers. Obviously, Bergman is active in a number of fields which receive citations from other lines/areas.

Discussion

Acknowledging the influence from Chen, Boyack, Klavans and Morris we underline that this is the first version of the proposed method. Certainly, there is room for further methodological (and theoretical) development. The method seem to work well in productive environments but results from social scientist or other areas with few papers per person indicate that the method does apply only if there is cumulative knowledge production.

More on weaknesses and shortcomings of the method will be discussed in the conference presentation.

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